



Key Staff Salaries

Maintenance / Operations Manager

Job Description: Plans, organizes, directs, and controls the activities of the District's maintenance and operations including preventive maintenance, repair and rehabilitation, and testing and inspection of operations, plant, system(s), and/or stations; enforces safety regulations; supervises and directs the work of facilities/grounds maintenance personnel in the construction, repair, cleaning, maintenance and inspection of District property/infrastructure.

	Responses	Annual Salary		Average Salary Range		Average	
		Average	Median	Low	High	Years in Current Position	Number of Staff Supervised
All Respondents	183	87,548	85,732	74,899	97,231	7	5
CSDA Networks							
Northern	22	69,457	65,737	54,935	70,830	7	5
Sierra	36	86,097	85,294	70,719	91,130	8	5
Bay Area	29	95,757	96,745	87,888	113,749	9	5
Central	26	73,915	74,367	65,530	85,958	7	5
Coastal	29	82,748	80,392	71,898	91,031	6	5
Southern	41	104,765	110,864	85,976	114,464	7	6
Number of Full-Time Equivalent Employees							
2 or fewer	11	50,465	40,440	53,733	38,010	6	5
3 to 5	23	60,332	58,157	49,921	62,959	9	2
6 to 10	34	71,248	73,514	62,566	79,110	8	4
11 to 20	30	86,891	85,379	69,216	89,199	7	6
21 to 50	47	103,213	101,876	79,916	105,178	8	7
51 to 100	17	106,082	110,864	83,770	107,753	6	6
More than 100	21	114,049	117,325	99,962	133,402	7	6
Population or Customers Served							
5,000 or fewer	57	69,522	66,560	62,437	77,343	8	4
5,001 to 10,000	17	86,792	85,217	75,188	95,484	7	5
10,001 to 25,000	24	93,117	89,836	75,326	97,515	8	5
25,001 to 50,000	29	84,285	86,472	68,982	89,641	6	6
50,001 to 100,000	22	114,361	114,600	88,139	114,496	5	7
100,001 to 250,000	16	96,829	91,141	81,327	106,995	6	7
More than 250,000	18	102,158	100,032	87,640	118,758	11	5

A "-" indicates no data.

"Responses" refers to the number providing actual annual salaries. Salary range, years in current position, and number of staff supervised may have a different number of responses.



Key Staff Salaries

Maintenance / Operations Manager (continued)

	Responses	Annual Salary		Average Salary Range		Average	
		Average	Median	Low	High	Years in Current Position	Number of Staff Supervised
Operating Revenue							
\$250,000 or less	11	73,070	42,000	74,419	82,257	6	4
\$250,001 to \$500,000	9	53,824	52,500	41,500	48,612	9	4
\$500,001 to \$1 million	18	62,570	61,036	53,113	65,517	10	2
\$1 million to \$2.5 million	37	69,358	69,648	58,039	74,006	7	5
\$2.5 million to \$5 million	21	84,961	85,217	70,215	87,448	7	6
\$5 million to \$10 million	32	92,930	90,086	73,689	95,305	7	7
\$10 million to \$25 million	32	109,965	109,816	85,848	112,285	7	7
\$25 million to \$50 million	12	122,127	124,973	105,713	136,404	6	4
More than \$50 million	11	118,030	122,450	99,217	140,728	6	6
District Type							
Airport	3	88,946	77,364	70,225	90,848	12	7
AQMD/Air Pollution Control	-	-	-	-	-	-	-
Cemetery	8	57,622	57,429	55,024	69,848	10	5
Community Services/Improvement	23	68,479	73,487	63,005	78,976	8	4
Drainage	2	69,752	69,752	56,836	73,670	10	3
Flood Control/Levee	2	87,511	87,511	95,004	115,492	12	3
Harbor/Port	8	81,498	83,491	70,613	94,119	5	7
Healthcare/Hospital	2	68,058	68,058	55,891	70,590	4	-
Irrigation	12	100,634	95,082	88,613	109,005	9	6
Library	1	124,337	124,337	109,895	137,244	6	7
Memorial	1	40,200	40,200	-	-	2	-
Mosquito & Vector Control	8	91,984	88,092	71,546	94,088	12	6
Fire/Police Protection	4	74,741	83,962	59,666	69,793	2	9
Reclamation	1	141,856	141,856	105,789	141,856	3	3
Recreation & Park	18	69,438	66,404	57,213	72,841	5	6
Resource Conservation	-	-	-	-	-	-	-
Sanitary/Sanitation	25	94,560	97,080	78,881	103,508	5	5
Transit	2	108,514	108,514	100,286	129,183	8	10
Utility	9	87,259	82,339	83,682	102,567	7	4
Water	54	100,941	103,400	84,924	113,741	8	6

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