

RESOLUTION 2018-xxx

RESOLUTION OF THE BOARD OF DIRECTORS OF THE LAKE DON PEDRO COMMUNITY SERVICES DISTRICT APPROVING THE REVISED SALARY SCHEDULE FOR THE 2018/19 FISCAL YEAR

WHEREAS, the Lake Don Pedro Community Services District (herein referred to as District) is a local government agency formed and operating in accordance with Section §61000 et seq. of the California Government Code; and

WHEREAS, In accordance with Government Code §61040, (a) A legislative body of five members known as the board of directors shall govern each district. The board of directors shall establish policies for the operation of the district. The board of directors shall provide for the implementation of those policies which is the responsibility of the district's general manager; and

WHEREAS, the District shall appoint a General Manager, who, in accordance with California Government Code 61051 shall be responsible for all of the following:

- (a) The implementation of the policies established by the board of directors for the operation of the district.
- (b) The appointment, supervision, discipline, and dismissal of the district's employees.
- (c) The supervision of the district's facilities and services.
- (d) The supervision of the district's finances.

WHEREAS, the District Board of Directors has determined that the General Manager is responsible for the development and modification of the salary schedule subject to the budget appropriations of the District; and

WHEREAS, with the adoption of the budget, the Board of Directors adopts a salary schedule applicable to all employees for the fiscal year; and

WHEREAS, the General Manager has presented the 2018/19 fiscal year salary schedule for ratification by this Board.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE LAKE DON PEDRO COMMUNITY SERVICES DISTRICT as follows:

1. The 2018/19 fiscal year salary schedule attached hereto as Exhibit A, shall be approved and effective July 1, 2018.

WHEREFORE, this Resolution is passed and adopted by the Board of Directors of the Lake Don Pedro Community Services District on July 16, 2018, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST:

Danny Johnson, President, Board of Director

Syndie Marchesiello, Secretary
CERTIFICATE OF SECRETARY (STATE
OF CALIFORNIA) (COUNTY OF
MARIPOSA)

I, Syndie Marchesiello, the duly appointed and Secretary of the Board of Directors of the Lake Don Pedro Community Services District, do hereby declare that the foregoing Resolution was duly passed and adopted at a Regular Meeting of the Board of Directors of the Lake Don Pedro Community Services District duly called and held at the District office at 9751 Merced Falls Road, La Grange, CA 95239, on July 16, 2018

Operations Staff Salary Schedule 2017-18

SALARY RANGES - HOURLY OPERATIONS EMPLOYEES

SALARY GRADE	TIME BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
NONE	HOURLY	\$ 12.68	\$ 13.31	\$ 13.98	\$ 14.68	\$ 15.41

(Temporary Help)

Salary Range for Operations Manager						
HOURLY		\$ 33.09	\$ 34.74	\$ 36.48	\$ 38.31	\$ 40.22
BIWEEKLY		\$ 2,647.20	\$ 2,779.56	\$ 2,918.54	\$ 3,064.46	\$ 3,217.69
WEEKLY		\$ 1,323.60	\$ 1,389.78	\$ 1,459.27	\$ 1,532.23	\$ 1,608.84
MONTHLY		\$ 5,735.60	\$ 6,022.38	\$ 6,323.50	\$ 6,639.67	\$ 6,971.66
ANNUALLY		\$ 68,827.20	\$ 72,268.56	\$ 75,881.99	\$ 79,676.09	\$ 83,659.89
Salary Range for Operations Lead						
HOURLY		\$ 26.48	\$ 27.80	\$ 29.19	\$ 30.65	\$ 32.19
BIWEEKLY		\$ 2,118.40	\$ 2,224.32	\$ 2,335.54	\$ 2,452.31	\$ 2,574.93
WEEKLY		\$ 1,059.20	\$ 1,112.16	\$ 1,167.77	\$ 1,226.16	\$ 1,287.46
MONTHLY		\$ 4,589.87	\$ 4,819.36	\$ 5,060.33	\$ 5,313.34	\$ 5,579.01
ANNUALLY		\$ 55,078.40	\$ 57,832.32	\$ 60,723.94	\$ 63,760.13	\$ 66,948.14
Salary Range for Water Operator 2						
HOURLY		\$ 25.00	\$ 26.25	\$ 27.56	\$ 28.94	\$ 30.39
BIWEEKLY		\$ 2,000.00	\$ 2,100.00	\$ 2,205.00	\$ 2,315.25	\$ 2,431.01
WEEKLY		\$ 1,000.00	\$ 1,050.00	\$ 1,102.50	\$ 1,157.63	\$ 1,215.51
MONTHLY		\$ 4,333.33	\$ 4,550.00	\$ 4,777.50	\$ 5,016.38	\$ 5,267.19
ANNUALLY		\$ 52,000.00	\$ 54,600.00	\$ 57,330.00	\$ 60,196.50	\$ 63,206.33
Salary Range for Water Operator 1						
HOURLY		\$ 20.30	\$ 21.32	\$ 22.38	\$ 23.50	\$ 24.67
BIWEEKLY		\$ 1,624.00	\$ 1,705.20	\$ 1,790.46	\$ 1,879.98	\$ 1,973.98
WEEKLY		\$ 812.00	\$ 852.60	\$ 895.23	\$ 939.99	\$ 986.99
MONTHLY		\$ 3,518.67	\$ 3,694.60	\$ 3,879.33	\$ 4,073.30	\$ 4,276.96
ANNUALLY		\$ 42,224.00	\$ 44,335.20	\$ 46,551.96	\$ 48,879.56	\$ 51,323.54

Salary Plan 2018-19

SALARY RANGES - HOURLY ADMINISTRATIVE EMPLOYEES

SALARY GRADE	TIME BASE	STEP				
		1	2	3	4	5
NONE	HOURLY	\$ 12.68	\$ 13.31	\$ 13.98	\$ 14.68	\$ 15.41
(Temporary Help)						

Salary Range Accounting Clerk 1

HOURLY	\$ 15.62	\$ 16.40	\$ 17.22	\$ 18.08	\$ 18.99
BIWEEKLY	\$ 1,249.60	\$ 1,312.08	\$ 1,377.68	\$ 1,446.57	\$ 1,518.90
WEEKLY	\$ 624.80	\$ 656.04	\$ 688.84	\$ 723.28	\$ 759.45
MONTHLY	\$ 2,707.47	\$ 2,842.84	\$ 2,984.98	\$ 3,134.23	\$ 3,290.94
ANNUALLY	\$ 32,489.60	\$ 34,114.08	\$ 35,819.78	\$ 37,610.77	\$ 39,491.31

Salary Range Accounting Clerk 2

HOURLY	\$ 18.17	\$ 19.08	\$ 20.03	\$ 21.03	\$ 22.09
BIWEEKLY	\$ 1,453.60	\$ 1,526.28	\$ 1,602.59	\$ 1,682.72	\$ 1,766.86
WEEKLY	\$ 726.80	\$ 763.14	\$ 801.30	\$ 841.36	\$ 883.43
MONTHLY	\$ 3,149.47	\$ 3,306.94	\$ 3,472.29	\$ 3,645.90	\$ 3,828.20
ANNUALLY	\$ 37,793.60	\$ 39,683.28	\$ 41,667.44	\$ 43,750.82	\$ 45,938.36

Salary Range Secretary to the Board

HOURLY	\$ 19.08	\$ 20.03	\$ 21.04	\$ 22.09	\$ 23.19
BIWEEKLY	\$ 1,526.40	\$ 1,602.72	\$ 1,682.86	\$ 1,767.00	\$ 1,855.35
WEEKLY	\$ 763.20	\$ 801.36	\$ 841.43	\$ 883.50	\$ 927.67
MONTHLY	\$ 3,307.20	\$ 3,472.56	\$ 3,646.19	\$ 3,828.50	\$ 4,019.92
ANNUALLY	\$ 39,686.40	\$ 41,670.72	\$ 43,754.26	\$ 45,941.97	\$ 48,239.07

Salary Range Office Manager

HOURLY	\$ 33.09	\$ 34.74	\$ 36.48	\$ 38.31	\$ 40.22
BIWEEKLY	\$ 2,647.20	\$ 2,779.56	\$ 2,918.54	\$ 3,064.46	\$ 3,217.69
WEEKLY	\$ 1,323.60	\$ 1,389.78	\$ 1,459.27	\$ 1,532.23	\$ 1,608.84
MONTHLY	\$ 5,735.60	\$ 6,022.38	\$ 6,323.50	\$ 6,639.67	\$ 6,971.66
ANNUALLY	\$ 68,827.20	\$ 72,268.56	\$ 75,881.99	\$ 79,676.09	\$ 83,659.89